



P.O. BOX 770504  
Orlando, FL 32877

Phone: 407.641.7176  
[allstars@allstarsabc.com](mailto:allstars@allstarsabc.com)

## DISCIPLINARY POLICY

All Stars Are Bright Corporation has adopted the following disciplinary policy effective January 1, 2022. These rules will be strictly enforced. Participation in sports is a privilege and it should be treated as such.

In our effort to provide fun, safe, and fair competition, as well as quality league play, our organization has adopted the following disciplinary policy. Each coach/player/parent should be familiar with the procedures as they will be held accountable. Any question regarding league rules should be addressed prior to the start of the season. Disciplinary problems that occur before, during, or after league play involving any coach, parent, player, team sponsor, director or manager will be addressed immediately and handled in the following manner:

- A. **GAME OFFICIALS HAVE COMPLETE AUTHORITY OVER THE GAME.**
- B. **ZERO TOLERANCE RULE:**  
Any coach/player who receives a *Technical Foul* will immediately be ejected from the game and required to leave the gym. That coach/player will not be allowed to coach/play the next games, whether it occurs on the same day or the following week, and cannot participate in the following practice regardless of whether he or she has already served the suspension. A second technical foul will result in immediate ejection from the league for the current season.
- C. Any ejection will be documented by the game official. The person will be notified by the official or City of Kissimmee representative that the ejected person has to leave the court and the playing facility.
- D. Any person that is ejected will be required to serve (3) three hours of community service with All Stars Are Bright and placed on a six (6) month probationary period when the suspension ends. Any further disciplinary action or ejection during this probationary period will result in an automatic remaining league suspension.
- E. Any person suspended for the season, upon their return to the league, will be placed on a one (1) year probationary period. Any further disciplinary action or suspension during this probationary period will also result in an automatic one (1) year suspension.
- F. All ejected and suspended persons must be reinstated by the League Director. Prior to resuming participation in the league all ejected and suspended participants must:
  - a. Meet with the League Director
  - b. Sign the acknowledgment probationary letter
  - c. Complete (3) three hours of community service with All Stars Are Bright



**G. THE FOLLOWING PENALTIES WILL BE IN EFFECT:**

a. **Offense Category #1**

Automatic Ejection and One Game Suspension (Including subsequent practice) \*\*

- Using profanity, insulting, or demeaning vulgar language or gestures
- Excessive Arguing and/or Poor Sportsmanship
- Any flagrant breach of the Court Conduct Rules
- Disrespectfully addressing a referee or staff
- **Any other behavior determined inappropriate by a referee and/or the League Director.**

b. **Offense Category #2**

Ejection and League Suspension \*\*

- Verbal/Physical Threats to a referee/player/staff
- Any 2nd Category #1 offense
- **Any other behavior determined inappropriate by a referee and/or the League Director.**

c. **Offense Category #3**

Ejection/One Calendar Year Expulsion from any All Stars Are Bright or City of Kissimmee Programs

- Falsifying any registration/roster information
- Consuming Alcohol/Drugs
- Physically *Touching* a Player/Official/Coach in an aggressive manner (Push, poke, bump, hit, etc.)
- Any action that endangers the safety of any player, coach, official, or bystander
- Destruction of City Property
- **Anyone** entering the court or playing area.
- Any repeat Category #1 or #2 offense
- **Any other behavior determined inappropriate by the referee and/or the League Director.**

d. **Offense Category #4**

Ejection/Two-year Expulsion or more from any All Stars Are Bright or City of Kissimmee Programs

- Swinging at, striking, or fighting with another individual
- Any repeat offenses from Category #1, #2, or #3.
- Any Severe/Extreme **behaviors determined inappropriate by the League Director.**

**NOTE: Be aware that in Florida, assault on any game official (during or after a game) is a 3<sup>rd</sup> degree felony - prosecutable, and/or including incarceration.**



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- A. All Category Offenses (#1 #2 #3 and #4) require an incident report by filled out by the lead referee immediately following the game and copies will be submitted to the League Director.
- B. Rules/Disciplinary committee will handle all appeals and a final decision will be reached with due process. If an offender chooses to appeal, the following is required:
  - Written account of the incident
  - Written eyewitness accounts of the incident.
  - These written reports must be filed with the League Director by the next working day of the initial ruling.
  - When the appeal ruling is determined, the offender will be notified immediately via phone and a confirmation email will also be sent.
- C. **The offender will be suspended from all league activity during the appeal process.**
- D. **Two violations by the same person result in that individual being suspended for the season. However, if there are THREE violations of the policy from the *same* team, in the *same* season, that team forfeits the season.**